



# Agriculture / Primary Industries Teacher

We are seeking a qualified Agriculture and Primary Industries teacher, for a full-time position commencing **Term 1, 2025**. This position also acts as the Cattle Team Coordinator.

The successful applicant will demonstrate excellent subject knowledge of the NESA Stage 6 Agriculture and Stage 5 Agriculture Technology syllabuses along with the Teaching of Primary Industries in Year 11 and 12. The applicant should possess the capacity to encourage and inspire students in their love of learning in a Christian environment.

## Position Description

<b>Position Title:</b>	<b>Agriculture / Primary Industries Teacher/Cattle Team Coordinator</b>
<b>Responsible to:</b>	Principal
<b>Reports to:</b>	Director of the Trade Training Centre Head of Technical and Applied Studies (TAS)
<b>Key Stakeholders:</b>	All internal and external stakeholders
<b>Overview:</b>	<p>An <b>Agriculture Teacher</b> plays a vital role in educating students about agricultural practices, technologies, and the role of agriculture in society. Their work often includes theoretical and practical components, preparing students for careers or further education in the agricultural sector.</p> <p>A <b>Primary Industries Teacher</b> focuses on educating students about the broad range of industries that produce raw materials directly from nature, including agriculture, forestry, aquaculture, and mining. Their teaching emphasizes sustainability, resource management, and industry skills.</p> <p>The <b>Cattle Team Coordinator</b> will manage and co-ordinate the Calrossy cattle team program under the guidance of the Director of the Trade Training Centre, fostering student engagement in agricultural practices, livestock care, and leadership development. This role combines hands-on livestock management, mentorship, and coordination of extracurricular activities to align with the school's broader agricultural education goals.</p>
<b>Duties &amp; Responsibilities:</b>	<p><b>Role responsibilities</b></p> <p><b>Ethos</b></p> <ul style="list-style-type: none"> <li>Actively support and promote the Christian ethos of Calrossy in a manner that is inclusive and sensitive to the life experiences of students, parents, and staff.</li> <li>At all times promote the School's Christian values in a practical and accessible way that promotes our mission to provide excellence in a Christian environment.</li> <li>Uphold the Schools core values of <b>Integrity, Selflessness, Inclusiveness, Resilience.</b></li> </ul> <p><b>Qualifications, Skills and Experience</b></p> <ul style="list-style-type: none"> <li>Current Working with Children Check</li> <li>First Aid Certificate</li> <li>Current Driver's License</li> <li>Bus License an Advantage</li> <li>Appropriate NSW teaching qualifications and NESA accreditation</li> <li>Appropriate NSW teaching qualifications in Primary Industries</li> <li>Knowledge of AITSL teaching standards</li> <li>Ability to teach Stage 6 Agriculture and Primary Industries syllabuses (up-to-date accreditation to deliver Primary Industries and a willingness to maintain this accreditation)</li> <li>Ability to teach Stage 5 Agriculture Technology</li> <li>Ability to teach Mandatory Technology syllabus</li> <li>Ability and preparedness to teach Stage 4 Technology, Stock Appraisal</li> <li>Skills and motivation to teach in a live online environment (not applicable for this current position but may be required in the future)</li> <li>Demonstrated capacity to integrate technology into effective teaching and learning for modern learners including strong computer literacy skills and ability to learn new school systems</li> <li>Demonstrated ability to differentiate the curriculum to meet the learning needs of a diverse student body</li> <li>Highly developed communication and interpersonal skills, a capacity to maintain positive relationships and foster teamwork across the school body.</li> </ul>

	<p><b>Roles, Responsibilities and Expectations of a Secondary Agriculture and Primary Industries Teacher</b></p> <ul style="list-style-type: none"> <li>• Extensive knowledge of the current Agriculture and Primary Industries Syllabus</li> <li>• Ability to differentiate the curriculum to meet the learning needs of a diverse student body, including gifted and talented students</li> <li>• Support of the school's Wellbeing program and student Mentor groups</li> <li>• Follow assessment schedules as determined by the Head of Department</li> <li>• Demonstrate enthusiasm for the subjects being taught</li> <li>• Seek to assist each student in classes regardless of ability</li> <li>• Be prepared to teach on both campuses, as determined by the Head of Department, Deputy Principal/Principal</li> <li>• Play a part as a collegial member of the faculty in sharing ideas on teaching, assessment and programming</li> <li>• Perform duties to the best of your ability and be accountable for your performance</li> <li>• Follow reasonable instructions given by your supervisor or their delegate</li> <li>• Participate in any in-house training programs, as well as other job specific training that is identified as required for this job description</li> <li>• Participate and contribute to team meetings</li> <li>• Participate in workplace change where required</li> <li>• Comply with the School's Code of Conduct</li> <li>• Comply with lawful directions</li> </ul> <p><b>Roles, Responsibilities and Expectations of a Cattle Team Coordinator</b></p> <ul style="list-style-type: none"> <li>• Manage the school's cattle team, including selection, training and supervision of student's participants</li> <li>• Create an inclusive and educational environment that promotes teamwork and leadership development</li> <li>• Mentor students in livestock care and handling techniques</li> <li>• Prepare the cattle team for local, regional and state competitions/shows</li> <li>• Coordinate students, excursions and the Cattle Team Program in lines with the schools' policies and procedures.</li> <li>• Coordinate transportation, logistics and registration for cattle shows or events</li> <li>• Undertake risk assessments as required</li> <li>• Carry out stock takes of all equipment at the end of each term.</li> </ul>
<p><b>Work, Health &amp; Safety:</b></p>	<p><b>In accordance with the Workplace Health &amp; Safety Act 2021, Employees must:</b></p> <ul style="list-style-type: none"> <li>• While at work take reasonable care for their own health and safety</li> <li>• Take reasonable care for the health and safety of others</li> <li>• Comply with any reasonable instruction from Calrossy</li> <li>• Follow defined WH&amp;S polices and procedures of the school</li> <li>• Attention to safety and protection of students in a workshop setting</li> </ul>
<p><b>Selection Criteria</b></p>	<p><b><i>These selection criteria will form the basis to assess applicants for short-listing and determine the successful candidate:</i></b></p> <p><b>SC1.</b> Provide an overview of your educational background and relevant qualifications and experience.  <b>SC2.</b> What is your teaching philosophy, particularly regarding Agriculture and Primary Industries subjects?  <b>SC3.</b> What strategies do you use to ensure students develop a sound understanding of subject matter?</p>
<p><b>Conditions of employment</b></p>	<p><b>Award</b> - Independent Schools NSW Teachers (Hybrid Model) Multi-Enterprise Agreement 2021  <b>Work Type</b> - Full time  <b>Days</b> - Monday - Friday  <b>Salary</b> - As per current classification  Cattle Team - 5 period allocation</p> <p><b>Location:</b> Brisbane Street Campus, William Cowper Campus, Tangara Farm  <b>Conditions:</b> Flexible schedule, including some early mornings, evenings and weekends  Ability to perform physically demanding tasks, such as handling cattle  Availability to travel with the cattle team for competitions and events  Must be willing to undergo a pre-employment medical exam.</p> <p><b>Benefits:</b></p> <ul style="list-style-type: none"> <li>• Staff device and tech support</li> <li>• Professional Development tailored to your career stage</li> <li>• Employee Assistance Program (EAP)</li> <li>• Salary Packaging</li> <li>• Annual Flu vaccinations free and on-site</li> <li>• Annual renewal of First Aide free and on-site</li> </ul>
<p><b>Location</b></p>	<p>Calrossy Anglican School  140 Brisbane Street, PO Box 1245  Tamworth NSW 2340 Ph (02) 57765100  <a href="mailto:admin@calrossy.nsw.edu.au">admin@calrossy.nsw.edu.au</a></p>

All applicants are expected to uphold the Christian ethos and support the Schools core values of **Integrity, Selflessness, Inclusiveness, Resilience.**